Privacy Notice for CCTV

AOT Ground Aviation Services Co., Ltd. ("Company") installed CCTV camera inside and surrounding the Office for the security of the place, property, employees, directors, passengers and visitors of the Company (hereinafter collectively referred to as "You"). The Company realizes the importance of the personal data and the respect for the right of the Data Subject in order to comply with the Personal Data Protection Act B.E. 2562 (2019) including the relevant laws. Accordingly, the Company prepares this Privacy Notice for CCTV in order to provide the information regarding the action for collection, use or disclosure of your personal data inclusive of your rights.

1. Purpose of collection, use, or disclosure of personal data

1.1 For the protection of your life, body, health and personal safety which includes your property;
1.2 To protect the Company's buildings, facilities and property from damage, disruption, vandalism, or to prevent other crime which may be committed;
1.3 To support relevant agencies in law enforcement for deterrence, prevention, investigation and criminal prosecution;
1.4 To assist in or to promote the disciplinary or grievance proceedings;
1.5 To assist in or to promote the investigation, inquiry process or complaint submission process;
1.6 To assist in or to promote the process of initiating or defending civil litigation, including but not limited to employment related legal proceedings;
1.7 To inspect the event and to conduct the retrospective review of such event;
1.8 To control and administer the entry and the exit;
1.9 To promote the Company's operation.

2. Lawful Basis for Collection of Personal Data

2.1 Necessity for the legitimate interests of the Company or other persons, where such interests are not less important than your fundamental rights in personal data;
2.2 Necessity for compliance with applicable laws governing safety and environmental conditions in the workplace and the Company's property.

3. Personal Data to be Collected

"Personal Data" refers to any information about an individual that can identify a natural person directly or indirectly. (exclusive of the specific data of the deceased)

The Company installs CCTV cameras in visible locations. The Company will place warning signs indicating the use of CCTV, for instance, at entrance - exit, as well as in areas deemed appropriate for surveillance, to collect your personal data when you enter the area where the Company will collect the personal data as follows:

3.1 Still images
3.2 Moving images/video recordings
3.3 Audio recordings
3.4 Images of your property, such as bags, cellphone, notebook or computer, vehicles, clothing, etc.

The Company will not install CCTV cameras in areas that may unreasonably infringe upon your fundamental rights, such as restrooms, shower room or the employees' rest area.

4. Retention Period of Personal Data

To achieve the surveillance purpose by using CCTV cameras as specified in this Notice, the Company will retain the personal data in CCTV cameras relating to you for the maximum period *i.e.* 90 days according to the CCTV cameras' retention period as from the date on which you were in the area of such CCTV cameras or after the due period of prescription of the legal proceedings, as the case may be. However, after expiration of the period, the Company will further erase or destroy your personal data in the images recorded in CCTV cameras, except in some cases, the Company may retain your personal data for longer period, for instance, in case of an exercise of right of claim according to laws, legal proceedings or court's hearing, etc.

5. Categories of Persons or Agencies to which the Collected Personal Data may be Disclosed

The Company will maintain the confidentiality of CCTV data relating to you and will not disclose such data except when the Company has necessity to achieve the surveillance purposes specified in this Notice. The Company may disclose CCTV data to the following categories of persons or entities:

5.1 Only the relevant internal agencies of the Company which have the role and duties as necessary according to the objective, such persons or work team will be permitted to access your personal data as necessary and appropriate (an access of such personal data will be limited);
5.2 Agencies with powers and duties as required by law to assist and support law enforcement, conduct investigations, or prosecute various cases;
5.3 Third-party service providers when necessary to ensure prevention or suppression of danger to life, body, health, and property of you or other persons;
5.4 Any other agencies having the lawful authority

6. Transmission or Transfer of Personal Data to Foreign Countries

The Company may have necessity to send or transfer your personal data to foreign countries (to service providers of CLOUD System in foreign countries). In such case, the recipient of personal data must have the standard of personal data protection being equivalent to or higher than those in Thailand. In case where the destination country has the standard of personal data protection being lower or inadequate, the Company will send or transfer your personal data conforming to the provisions stipulated in the personal data protection law. In addition, the Company will take action to establish the standard on security of the personal data as necessary and appropriate.

7. Rights of the Data Subject

In accordance with the Personal Data Protection Act B.E. 2562 (2019), the Data Subject may exercise the rights under the conditions and exceptions as stipulated by law as follows:

7.1 Right to access, receive copies and to request for disclosure of data sources
The Data Subject is entitled to request access to and obtain copy of the personal data related to you where you can notify the Company to prepare the copy of the personal data, and to request the disclosure of the acquisition of the personal data obtained without your consent, except where the Company has the right to refuse the Data Subject's request under law or court order, or where such request may adversely affect the rights and freedoms of other persons.

7.2 Right to transfer the Personal Data
The Data Subject has the right to request for the transfer of the personal data in case where the Company collects your personal data in a readable and commonly used, by automated

devices or equipment, and can be used or disclosed by automated means. In this regard, you shall have the rights as follow:

1) You have the right to request for your personal data;
2) You have the right to transfer your personal data in such formats to other Data Controllers

To exercise the above-mentioned right, it must be the case where the Data Subject has given consent to the Company for the collection, use, or disclosure of such personal data, or it must be the case where the Company collects, uses or discloses the personal data of the Data Subject in complying with the agreement to which the Data Subject is the contractual party, or for taking action according to the request of the Data Subject before entering into the agreement.

7.3 Right to object the collection, use, or disclosure of the Personal Data

The Data Subject has the right to object the collection, use, or disclosure of the Personal Data. In case where the Company processes the Data Subject's personal data for the lawful benefit of the Company, person or other juristic persons, or for performing the duties for the public interest or for the purpose of direct marketing, or for the purpose of scientific, historical or statistic research, except the Company has the lawful ground to refuse the Data Subject's request.

7.4 Right to suspend the use of personal data

The Data Subject has the right to suspend the use of your personal data in any of following circumstance:

1) During the period waiting for the Company to verify according to the Data Subject's request in order to correct your personal data to be accurate, complete and up-to-date;
2) When the Data Subject's personal data is collected use or disclosure unlawfully.
3) When your personal data is no longer required for retention in accordance with the necessary purposes as informed the Data Subject, but you request the Company to continue keeping that data for establishment, compliance with or to support the exercise of your legal claim;
4) At the time when the Company is proving to the Data Subject the superior lawful grounds, or collecting, using, or disclosing your personal information is for establishing right of claim, compliance with or exercising of right, assertion of right of claim, or verifying the necessity of collecting, using, or disclosing your personal data for public interest, due to the fact that you have exercised your right to object to the collection, use, or disclosure of your personal data.

7.5 Right to Rectify the Personal Data to be accurate, up-to-date, complete, and not misleading.

The Data Subject has the right to ask the Company to rectify your personal data that are not accurate, complete or up-to-date so as to ensure that the personal data are accurate, up-to-date, complete and not misleading.

7.6 Right to File the Complaint

You have the right to file a complaint to the Personal Data Protection Commission in case where the Company or the Processor of personal data of the Company including the officers, employees or contractors of the Company violates or does not comply with the Personal Data Protection Law.

When you wish to exercise the above-mentioned right, please contact us according to the channels of contact as attached to this Notice, and when you request for exercising such right, the Company will inspect and take action according to your request without delay and

within the period of time as fixed by law as from the date of receipt such request together with the reason and information supporting such requests including the complete, supportive documents, evidences from you. However, the Company reserves the right to extend such period of time if the Company receives inadequate supporting information for taking the action.

8. Personal Data Security Measures

The Company sets up the appropriate security measures, comprising of both technical and organizational measures and the appropriate physical measures for handling in order to prevent data loss, unauthorized or unlawful access, use, alteration, or disclosure of personal information which are in line with the Information and Technology Policy of the Company.

Furthermore, the Company has formulated a personal data protection policy ("Privacy Policy") and the Company creates the awareness to be fully acknowledged by the organization. The Privacy Policy incorporates guidelines that guarantee the confidentiality, integrity, and availability of personal information during its collection, use, and disclosure.

9. Amendment of this Notice

The Company will consider to review this Privacy Notice regularly to be in line with the guidelines, rules, regulations and relevant laws and if there is any amendment of this Notice, the Company notify you for acknowledgement, such amendment will be published at www.aotga.com and other channels of the Company and the Company recommends that you regularly check any amendment of this Notice.

10. Contact Details

If you have any questions, or if you wish to inquire for additional information regarding this Notice, please contact the Company or Data Protection Officer at the following channels:

10.1 Data Controller: DC

Company's Name: AOT Ground Aviation Services Co., Ltd.
Contact Address: 222 Room No. 4326, 4th Floor, Terminal 1, Don Mueang International Airport, Vibhavadi-Rangsit Road, Sanambin Sub District, Don Mueang District, Bangkok
Phone Number: 063 898 3126

10.2 Data Protection Officer: DPO

Contact Address: 222 Room 4326, 4th floor, Terminal 1, Don Mueang International Airport, Vibhavadi-Rangsit Road, Sanambin Sub District, Don Mueang District, Bangkok
Email: dpo@aotga.com
Phone Number: 063 898 3126

Announced on 15 December 2025

(signature)

(Mr. Siriwat Tovachirakul)
President