PRIVACY NOTICE FOR SUPPLIER

AOT Ground Aviation Services Co., Ltd. (hereinafter shall be referred to as "Company") realizes the importance of the personal data and the respect for the right of the Data Subject (which means the persons relating to the strategic alliance whom the Company is business partner/ business ally, for instance, representative of juristic person, natural person, contact person, agent of natural person, grantee, employee, staff, officer, personnel) (hereinafter collectively referred to as "You"). Accordingly, the Company prepares this Privacy Notice in order to explain on the policy, procedure and the purpose of the Company regarding the collection, use or disclosure, and/or transfer of your personal data to the foreign countries for complying with the Personal Data Protection Act B.E. 2562 (2019) including any Amendment Act thereof inclusive of any rules, orders, notices, instructions and practices relating to the Personal Data Protection Act B.E. 2562 (2019). In this connection, the Company would like to ask You to thoroughly read this Notice in order to acknowledge the purpose that the Company processes your personal data.

1. Purpose of collection, use, or disclosure of personal data

1.1 To take action according to your request, intention before or while entering into agreement, and to contact you before you enter into agreement with the Company and any action for the Company's business continuity, for instance, evaluation of appropriateness, qualification, proposal of claim, offer and bid proposal, *etc.*

In case where the Data Subject must provide the personal data for complying with the laws or agreements or there is necessity to provide the personal data for entering into agreement, but the Data Subject fails to provide such data, the Data Subject is unable to take action according to the agreement or to receive the service according to such agreement;

1.2 To manage in compliance with the agreement (executed by the Company) or to be executed between the Company and you, including the inspection for acceptance and the receiving of goods or service, management of relationship, inspection and evaluation of working according to the agreement as stipulated in the purchase order or agreement or other documents relating to the procurement;

1.3 To process the personal data according to the request, approval, entry into agreement, usage of electronic transaction service, inspection and verification of identity in the process of business partner registration including management of relationship according to the agreement between you and the Company, management of all affairs relating to the signing and complying with agreement;

1.4 To carry out the procurement, recruitment of business partners, registration of new business partners, check of data and qualification of business partners or the related persons having similar characteristics, including taking of action according to request of business partners or any other person having similar characteristics in the Company's system, change of data of business partners, etc.;

1.5 To store, revise the name list, name-list book and any business operation record between the Company and its business partners and to update them, storage of agreements and relevant documents in the Company's system;

1.6 To collect money or debt (that you have not yet repaid to the Company), making of transaction, making of money payment and/or receiving of money payment, management of claim and dispute, including settlement of dispute, creation of right of claim according to law, compliance with or exercise of right of claim according to law, or assertion of

Company's right of claim in various legal procedure or any prosecution including the legal execution;

1.7 To manage the Company's structure, collection of data for preparing the report, internal control, business operation and compliance with the Company's policy and process including operation relating to the risk control, security, audit, finance and accounting, system and operation for the Company's business continuity;

1.8 To use such personal data for purpose of transfer, business merger, business rehabilitation or similar incidents which the Company may disclose or transfer your personal data to any third person or many third persons who relate to such transaction;

1.9 To make any transaction until it is completed, creating of any Accounts Payable (AP), payment, debit, accounting item and check of accuracy of account number and credit card number, debit card number and any transaction relating to payment, refund, issuance of receipt, invoice, debt repayment, collection of money and any other action relating to your account as the Company's business partner;

1.10 To manage the Company's business (relating to monitoring, protecting, identifying and inspection of corruption), money-laundering, terrorism, corruption, fraudulent act or other committing of crime, including but not limited to checking of credibility of any person relating the Company's business partner;

1.11 To use the personal data as the database for analysis, preparing of activity, execution of agreement and for taking of any action relating to agreement execution or entry into any amendment agreement next time;

1.12 To use the personal data as the database of the Company's stakeholders and/or to use the data for managing the relationship or coordination relating to the Company and you where the Company uses the data as the lawful basis for processing your personal data;

1.13 To comply with both domestic and international applicable laws, rules and regulations and for complying with the instructions of the competent authority, (for instance, court's orders, order of state agency, supervisory agency of the Company or the competent official) including any action relating to the legal procedure or legal proceedings;

1.14 To use the personal data for issuing the tax invoice which complies with the Revenue Code and laws or other relevant notice, for instance, Section 86/4 of the Revenue Code, Notification of the Director-General of the Revenue Department (relating to the Value-Added Tax (No.199), Withholding Tax), etc.

2. Lawful Basis for Personal Data Processing

2.1 Necessity to comply with the agreement to which the Data Subject is a direct contractual party, or for taking action according to the request of the Data Subject in accordance with Section 24(4) of the Personal Data Protection Act B.E. 2562 (2019*);*

2.2 Necessity for the legitimate interests of the Company or other persons, where such interests are not less important than your fundamental rights in personal data;

2.3 Necessity for complying with the relevant laws

3. Categories of the Personal Data to be Collected by the Company

3.1 Personal Data to be Collected by the Company

1) The details of Personal Data, for instance, title, first name, family name, address, ID Card Numbers, nationality, signature, address, phone numbers, telefax numbers, E-mail, etc.;

2) The data according to name-card, for instance, occupation, position, workplace, etc.:

3) The data specifying the status as the business agent, guarantor, security provider, status as the high-ranking executive, directors, the authorized-signatory directors, shareholders or grantees, sub-grantees, operatives, agents, staff and employees of the juristic person (who jointly makes or will make various transactions with the Company);

4) The data used to support the evidence of registration as the Company's business partner or evidence making of various transactions (for instance, the personal data appearing on the copy of ID Card, copy of change of the first name-family name, copy of house registration, copy of Power of Attorney, copy of Company's Certificate, purchase order, invoice, receipt, voucher) including any other documents used to identify and verify the identity;

5) The data of correspondence and communication in case where you contact the Company, including the data where you decide to share and to disclose it via the Application, tool, questionnaire and services of the Company (regardless of whether it is in any form or mean, it may be photo or voice, but not limited to phone, E-mail, chat message and communication via the social media);

6) Other personal data which you have already provided to the Company, for instance, other personal data of any related person (where you represent to the Company that you have received consent from such related person to disclose the data to the Company, and such person also gives consent to the Company to process his/her personal data for the purpose as specified in this Privacy Notice.

3.2 Collection of Your Personal Data from other Sources

In case where the Company receives your personal data from the third person, the Company's customers and/or any other person who is the controller or processor of data (whom the Company believes in good faith that such persons are entitled to process the personal data and being entitled to disclose such data to the Company) including but not limited to, the receiving of data *via* the channels as follow:

1) The Company may receive your personal data from the third person, for instance, collection of personal data via the intermediary or in some cases, the Company may collect your personal data from the public data source, the data source relating to your business or the data source of trade, etc.;

2) The officer and the competent agency according to laws, for instance, the Department of Business Development, Ministry of Commerce, the Office of Securities and Exchange Commission, the Stock Exchange of Thailand;

3) Other third persons, for instance, the Employer Company, your representative, employer, supporter and the third person having role to provide service to you, distributor, agent who is the third person, including any person taking action on behalf of such persons.

4. Retention Period of Personal Data

The Company will retain your personal data throughout the period of time of business deal and after expiration of such business deal period for the period not exceeding 10 years, in order to meet the legal requirement. In this regard, after such retention period lapses, the Company will erase or destroy your personal data immediately, except in case where you exercise the right to suspend the usage of your personal data in place of the erasure or destruction, or it is the exceptional case of the erasure or destruction according to other conditions as stipulated by law, or in case where the dispute or lawsuit occurs, the Company reserves the right to further retain such data until you exercise your right completely or there is the court's final order or judgement of such dispute or lawsuit.

5. Disclosure of Personal Data to External Juristic Persons

The Company may disclose your personal data to the person or organizations as follows:

5.1 Any other organizations with which the Company has the legal relation including its directors, executive, staff, employees, contractors, agents, Company's advisors, etc.;

5.2 State agencies having their supervisory authority according to law, or those requesting for disclosure of personal data by virtue of law, or those relating to the legal proceedings or those being permitted according to relevant laws, for instance, Revenue Department, Office of Social Security, Department of Provincial Administration (DOPA), Department of Business Development, Department of Intellectual Property, the Stock Exchange of Thailand, the Office of Personal Data Protection Committee, the Trade Competition Commission of Thailand, Royal Thai Police, the Office of Attorney General, court and Department of Legal Execution, etc.;

5.3 Business partners, agents or other organizations, Professional Association of which the Company is the employee, independent auditor, (where the disclosure of personal data of the employees will have specific purpose under the legal basis and appropriate security measure);

5.4 Other companies and financial institutions including the third persons in case where the law stipulates that the data must be disclosed;

5.5 The third persons rendering various services to the Company, for instance, the CLOUD System Service Provider, agents or the sub-contractor acting on behalf of the Company or the personal data processor or the sub-data processor;

5.6 Social media service provider;

5.7 Grantee, sub-grantee, agent or the legitimate representative of the competent employee according to law;

5.8 Company's advisor, for instance, legal advisor, lawyer, auditor or any other experts (both internal and external ones of the Company), etc.

5.9 The assignee of right, duty and any benefit from the Company including the designated person of such assignee (to take action on his behalf), for instance, in case of restructuring of organization, merger or acquisition, etc.

6. Transmission or Transfer of Personal Data to Foreign Countries

The Company may have necessity to send or transfer your personal data to foreign countries (to service providers of CLOUD System in foreign countries). In such case, the recipient of personal data must have the standard of personal data protection being equivalent to or higher than those in Thailand. In case where the destination country has the standard of personal data protection being lower or inadequate, the Company will send or transfer your personal data conforming to the provisions stipulated in the personal data protection law. In addition, the Company will take action to establish the standard on security of the personal data as necessary and appropriate.

7. Rights in Your Personal Data Collected by the Company

In accordance with the Personal Data Protection Act B.E. 2562 (2019), the Data Subject may exercise the rights under the conditions and exceptions as stipulated by law as follows:

7.1 Right to access, receive copies and to request for disclosure of data sources. The Data Subject is entitled to request access to and obtain copy of the personal data related to you where you can notify the Company to prepare the copy of the personal data, and to request the disclosure of the acquisition of the personal data obtained without your consent, except

where the Company has the right to refuse the Data Subject's request under law or court order, or where such request may adversely affect the rights and freedoms of other persons.

7.2 Right to transfer the Personal Data. The Data Subject has the right to request for the transfer of the personal data in case where the Company collects your personal data in a readable and commonly used, by automated devices or equipment, and can be used or disclosed by automated means. In this regard, you shall have the rights as follow:

1) You have the right to request for your personal data;
2) You have the right to transfer your personal data in such formats to other Data Controllers

To exercise the above-mentioned right, it must be the case where the Data Subject has given consent to the Company for the collection, use, or disclosure of such personal data, or it must be the case where the Company collects, uses or discloses the personal data of the Data Subject in complying with the agreement to which the Data Subject is the contractual party, or for taking action according to the request of the Data Subject before entering into the agreement.

7.3 Right to object the collection, use, or disclosure of the Personal Data. The Data Subject has the right to object the collection, use, or disclosure of the Personal Data. In case where the Company processes the Data Subject's personal data for the lawful benefit of the Company, person or other juristic persons, or for performing the duties for the public interest or for the purpose of direct marketing, or for the purpose of scientific, historical or statistic research, except the Company has the lawful ground to refuse the Data Subject's request.

7.4 Right to erase or destroy the Personal Data. The Data Subject has the right to ask the Company to erase or destroy personal data or to make your personal data unidentifiable if you find that the Company has no necessity to retain such personal data according to the purpose for which they were collected, used or disclosed, or in case where the Data Subject has withdrawn the consent and the Company does not have authority to further collect, use or disclose such personal data, or in case where you exercise the right to object the collection, use or disclosure of personal data and the Company has no ground to refuse such objection, or in case where the processing of such personal data is unlawful.

7.5 Right to suspend the use of personal data. The Data Subject has the right to suspend the use of your personal data in any of following circumstance:

1) During the period waiting for the Company to verify according to the Data Subject's request in order to correct your personal data to be accurate, complete and up-to-date;

2) When the Data Subject's personal data is collected use or disclosure unlawfully.

3) When your personal data is no longer required for retention in accordance with the necessary purposes as informed the Data Subject, but you request the Company to continue keeping that data for establishment, compliance with or to support the exercise of your legal claim;

4) At the time when the Company is proving to the Data Subject the superior lawful grounds, or collecting, using, or disclosing your personal information is for establishing right of claim, compliance with or exercising of right, assertion of right of claim, or verifying the necessity of collecting, using, or disclosing your personal data for public interest, due to the fact that you have exercised your right to object to the collection, use, or disclosure of your personal data.

7.6 Right to Rectify the Personal Data to be accurate, up-to-date, complete, and not misleading. The Data Subject has the right to ask the Company to rectify your personal data that are not accurate, complete or up-to-date so as to ensure that the personal data are accurate, up-to-date, complete.

7.7 Right to File the Complaint. You have the right to file a complaint to the Personal Data Protection Commission in case where the Company or the Processor of personal data of the Company including the officers, employees or contractors of the Company violates or does not comply with the Personal Data Protection Law.

When you wish to exercise the above-mentioned right, please contact us according to the channels of contact as attached to this Notice, and when you request for exercising such right, the Company will inspect and take action according to your request without delay and within the period of time as fixed by law as from the date of receipt such request together with the reason and information supporting such requests including the complete, supportive documents, evidences from you. However, the Company reserves the right to extend such period of time if the Company receives inadequate supporting information for taking the action.

8. Personal Data Security Measures

The Company sets up the appropriate security measures, comprising of both technical and organizational measures and the appropriate physical measures for handling in order to prevent data loss, unauthorized or unlawful access, use, alteration, or disclosure of personal information which are in line with the Information and Technology Policy of the Company.

Furthermore, the Company has formulated a personal data protection policy ("Privacy Policy") and the Company creates the awareness to be fully acknowledged by the organization. The Privacy Policy incorporates guidelines that guarantee the confidentiality, accuracy, integrity, and availability of personal information during its collection, use, and disclosure.

9. Amendment of this Notice

The Company will consider to review this Privacy Notice regularly to be in line with the guidelines, rules, regulations and relevant laws and if there is any amendment of this Notice, the Company notify you for acknowledgement, such amendment will be published at www.aotga.com and other channels of the Company and the Company recommends that you regularly check any amendment of this Notice.

10. Contact Details

If you have any questions, or if you wish to inquire for additional information regarding this Notice, please contact the Company or Data Protection Officer at the following channels:

10.1 Data Controller: DC
Company's Name: AOT Ground Aviation Services Co., Ltd.
Contact Address: 222 Room 4326 4th Floor, Terminal 1, Don Mueang International Airport Vibhavadi-Rangsit Road, Sanambin Sub District, Don Mueang District, Bangkok
Phone Number: 063 898 3126

10.2 Data Protection Officer: DPO
Contact Address: 222 Room 4326 4th Floor, Terminal 1, Don Mueang International Airport Vibhavadi-Rangsit Road, Sanambin Sub District, Don Mueang District, Bangkok
Email: dpo@aotga.com
Phone Number: 063 898 3126

Announced on 15 January 2026

(signature)

(Mr. Siriwat Tovachirakul)
President